



## DIVERSITY POLICY

Print Radio Tasmania is committed to fostering, cultivating, and preserving a culture of diversity and inclusion.

Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities, and talent that our Board members, employees and Volunteers invest in their work represents a significant part of not only our culture, but our reputation and organisation's achievement as well.

We embrace and encourage all differences in age, colour, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our Board members, employees, (inclusive of volunteers) unique.

Print Radio Tasmania diversity initiatives are applicable, but not limited, to our practices and policies, both current and future, on:

- recruitment and selection.
- compensation and benefits.
- professional development and training.
- promotions; transfers.
- content and programs; and

the ongoing development of a work environment built on the premise of gender, diversity and equity that encourages and enforces:

- Respectful communication and cooperation between all parties involved with Print Radio Tasmania.
- Teamwork and employee participation, permitting the representation of all groups and employee perspectives.
- Work/life balance through flexible work schedules to accommodate employees 'varying needs.
- Employer and employee contributions to the communities we serve to promote a greater understanding and respect for the diversity.

All Board members, employees and Volunteers of Print Radio Tasmania have a responsibility to always treat others with dignity and respect. All Board members, employees and volunteers are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other company-sponsored and participative events.

Any Board member, employee or volunteer found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action.

**Acceptance**

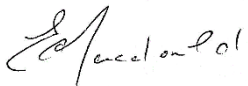
I (print name) .....of (address) .....  
.....  
.....

confirm that I have read and understand the **Equal Opportunity Policy** and I agree to operate within these principles.

Signature:

Date:

**Authorised By:**



President on behalf of  
Management Committee  
RPH Print Radio Tasmania Inc.

**Date : 01/02/2021.**